



## The High Price Of Misclassification: Are You Properly Classifying Independent Contractors, Temps, Interns And Volunteers?

Among other law enforcement agencies, the Department of Labor is actively enforcing wage and hour laws against employers that have misclassified workers as independent contractors, temps, interns or volunteers. Misclassification can lead to significant liability in unpaid wages, benefits, and employment taxes. Independent contractor agreements are under increasing scrutiny, as are long-term temporary employees (what benefits do they get?); interns (do they get paid?); and volunteers (can your employees "volunteer"?). Federal and state governmental agencies - and plaintiffs' attorneys - are increasingly interested in these issues. During this webinar, you will learn about the appropriate tests for determining the proper classification of all these types of workers.

### Topics include:

- Nation-Wide Overview Of The Independent Contractor Tests
- Detailed Review Of Massachusetts' Independent Contractor Law
- How Do You Sort Out Which Workers May Be Eligible For Which Benefits?
- When Is A "Temp" No Longer Temporary?
- Does Your Organization Have To Pay Interns?
- When Can An Organization Lawfully Have Volunteers?
- Best Practices And Practical Tips

### Who should attend?

Executives

Human Resources Professionals

Managers

In-House Counsel

Business Owners

**REGISTRATION NOW OPEN!**

**LIVE MEETING WEBINAR**

**MAY 15, 2012**

12:00 p.m. to 1:30 p.m.

**REGISTRATION DEADLINE**

May 14, 2012

**TUITION**

\$100

If an organization registers for three or more seminars, the total tuition will be reduced by \$50.

To register, please contact Kathie Duffy at (978) 623-0900 or [kduffy@shpclaw.com](mailto:kduffy@shpclaw.com)

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