

# Employee Free Choice Act Boot Camp

Schwartz Hannum PC has developed a comprehensive human resources and management program in anticipation of the imminent passage of the Employee Free Choice Act (“EFCA”). Passage of the EFCA, possibly in 2010, will present dramatic new challenges to employers that wish to keep all (or part) of their workforce “union free.”

Presented in an interactive seminar format, *EFCA Boot Camp* instructs participants about expected dramatic changes in the law, and explains why employers must act *now* to prepare for those changes. The program reinforces how participants’ existing knowledge of basic management skills, employment laws and personnel practices can be utilized to reduce the heightened risks of union organizing efforts under the EFCA, by identifying major risk areas and problem-solving strategies.

Expert attorney instructors will provide written resources, engaging real-life role-plays, and valuable networking opportunities for participants. Participants will receive a comprehensive Tool Kit containing essential forms, checklists and guidance.

## Topics will include:

- The Nuts And Bolts Of The EFCA: The National Labor Relations Act – And What Is About To Change
- How To Reduce The Risk Of Union-Organizing, *Post*-EFCA: Identifying Your Achilles Heel(s) And Making A Plan
- What Managers, Senior Executives And Human Resources Must Do *Now*: Critical Policies And Communications Strategies

## Who should attend?

Whether from a union or non-union environment, all human resources managers, in-house counsel and all levels of managers, from senior-level managers to front-line supervisors, who are concerned about the risk of unions organizing their employees just by obtaining signed union authorization cards, without having to win employees’ votes in a secret ballot election.

## Registration Now Open

### Location:

Schwartz Hannum PC  
11 Chestnut Street  
Andover, MA 01810

### October 7, 2010

8:30 a.m. to 12:30 p.m.

Registration Deadline:

October 1, 2010

Tuition is \$375 per person

**To register, please contact  
Kathie Duffy at (978) 623-0900  
or [kduffy@shpclaw.com](mailto:kduffy@shpclaw.com).**

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Schwartz Hannum PC also presents *EFCA Boot Camp* at client facilities, tailoring it as requested.



This program has been approved for 4.00 (General) recertification credit hours towards PHR, SPHR and GPHR recertification through the Human Resources Certification Institute (HRCI). For more information about certification or recertification, please visit the HRCI homepage at [www.hrci.org](http://www.hrci.org).