

The Nuts And Bolts Of Compliance With The Amended Family And Medical Leave Act

February 23, 2010 or April 1, 2010
9:00 a.m. to 12:00 p.m.

Location: Schwartz Hannum PC
11 Chestnut Street
Andover, MA

Tuition: \$295 per attendee

Is your organization in compliance with the recently amended Family and Medical Leave Act?

- Do you understand the new military leave requirements for qualifying exigency leave?
- Do you know that qualifying exigency leave was expanded not once, but twice, last year?
- Do you understand injured servicemember leave and who is eligible and when?
- Do you know about the new certification and designation notice requirements?
- Are your FMLA policy and compliance process updated to reflect all these new mandates?

Attendees will receive comprehensive guidance on the new Regulations, including practical compliance tips.

Topics Will Include:

- The FMLA Demystified: Who Is A Covered Employer? Who Is A Covered Employee?
- Types Of Leave
- Complying With The FMLA: Employers' Obligations and Employees' Obligations
- Overlaps And Intersections With State Laws
- Compliance Strategies
- Practical Implementation Steps
- Action Items



This program has been approved for 3.00 (General) recertification credits toward PHR, SPHR and GPHR recertification through the HR Certification Institute. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.