

Employee Free Choice Act Boot Camp

Schwartz Hannum PC has developed a comprehensive human resources and management program in anticipation of the imminent passage of the Employee Free Choice Act (“EFCA”). Passage of the EFCA, possibly in early 2009, will present dramatic new challenges to employers that wish to keep all (or part) of their workforce “union free.”

Presented in an interactive seminar format, *EFCA Boot Camp* instructs participants about expected dramatic changes in the law, and explains why employers must act *now* to prepare for those changes. The program reinforces how participants’ existing knowledge of basic management skills, employment laws and personnel practices can be utilized to reduce the heightened risks of union organizing efforts under the EFCA, by identifying major risk areas and problem-solving strategies.

Expert attorney instructors will provide written resources, engaging real-life role-plays, and valuable networking opportunities for participants. Participants will receive a comprehensive Tool Kit containing essential forms, checklists and guidance.

Topics will include:

- The Nuts And Bolts Of The EFCA: The National Labor Relations Act – And What Is About To Change
- How To Reduce The Risk Of Union-Organizing, *Post-EFCA*: Identifying Your Achilles Heel(s) And Making A Plan
- What Managers, Senior Executives And Human Resources Must Do *Now*: Critical Policies And Communications Strategies

Who should attend?

Whether from a union or non-union environment, all human resources managers, in-house counsel and all levels of managers, from senior-level managers to front-line supervisors, who are concerned about the risk of unions organizing their employees just by obtaining signed union authorization cards, without having to win employees’ votes in a secret ballot election.

Registration Now Open

Location:

Schwartz Hannum PC
11 Chestnut Street
Andover, MA 01810

Session I

December 8, 2008

8:30 a.m. to 12:30 p.m.

Registration Deadline:

November 26, 2008

Session II

January 9, 2009

8:30 a.m. to 12:30 p.m.

Registration Deadline:

December 15, 2008

Tuition is \$375 per person

**To register, please contact
Kathie Duffy at (978) 623-0900
or kduffy@shpclaw.com.**

Schwartz Hannum PC also presents *EFCA Boot Camp* at client facilities, tailoring it as requested.

The Firm is seeking to have this program approved for recertification credit hours toward PHR, SPHR and GPHR recertification through the Human Resources Certification Institute (HRCI). For more information about certification or recertification, please visit the HRCI homepage at www.hrci.org. For more information about the status of the request for approval, please contact Kathie Duffy at (978) 623-0900.