

Advanced Employment Law Boot Camp

Schwartz Hannum PC has developed a one-day, advanced human resources program specifically designed for experienced human resources specialists and/or graduates of Schwartz Hannum's Employment Law Boot Camp.

Presented in an interactive seminar format, knowledgeable and lively attorney instructors will discuss complex human resources issues.

Participants will receive a comprehensive Tool Kit containing helpful forms, checklists and guidance.

Topics will include:

- **Conducting a Wage and Hour Self-Audit** (Before the Government Audits You)
- **Reductions In Force and Creative Ways to Reduce Headcount and Expenses:**
 - Best Practices for Planning and Implementing A RIF
 - Alternatives to a RIF (Furloughs, Across-The-Board Salary Reductions, Voluntary Early Retirement Programs, Innovative Access To Unemployment Benefits and More)
 - Tips for Avoiding and Successfully Defending Lawsuits
- **MA Health Care Law Compliance:** Tips, Traps and Quagmires
- **Religious Discrimination:** Defining and Preventing

Who should attend?

Experienced Human Resources Professionals, In-House Counsel and Graduates of Schwartz Hannum PC's Employment Law Boot Camp.

Registration Now Open

Location:

Schwartz Hannum PC
11 Chestnut Street
Andover, MA 01810

May 28, 2009

8:30 a.m. to 4:30 p.m.

Tuition is \$500 per person

Registration is limited. There will be a maximum of 12 participants.

To register, please contact Kathie Duffy at (978) 623-0900 or kduffy@shpclaw.com.

Registration Deadline:

May 14, 2009



This program has been approved for 7.00 (General) recertification credit hours towards PHR, SPHR and GPHR recertification through the Human Resources Certification Institute (HRCI). For more information about certification or recertification, please visit the HRCI homepage at www.hrci.org.