



## The Amended Americans with Disabilities Act: A Road Map To Compliance

More than 20 years after the Americans with Disabilities Act was first enacted, employers continue to struggle with interpreting its impact in the workplace. The Americans with Disabilities Act Amendments Act of 2008 and its implementing regulations change the landscape entirely, causing even more confusion. EEOC enforcement activity of disability issues has increased dramatically and a number of headline-grabbing settlements remind us all of the high cost of getting disability issues wrong. But how exactly does an employer get it right?

### Topics will include:

- Overview Of Changes To The ADA
- Practical Solutions
- Recommended Policy Language
- Step-By-Step Guidance On How To Engage In The Interactive Process
- Discussion Of Various Accommodations That Courts Have Found To Be Reasonable

### Who should attend?

Executives

Human Resources Professionals

Managers

In-House Counsel

Business Owners

**REGISTRATION NOW OPEN!**

**LIVE MEETING WEBINAR**

**APRIL 24, 2012**

12:00 p.m. to 1:30 p.m.

**REGISTRATION DEADLINE**

April 23, 2012

**TUITION**

\$100

If an organization registers for three or more seminars, the total tuition will be reduced by \$50.

To register, please contact Kathie Duffy at (978) 623-0900 or [kduffy@shpclaw.com](mailto:kduffy@shpclaw.com)

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