



USERRA: More Than Just Alphabet Soup: Tips For Complying With Military Leave Obligations And Avoiding Common Employer Pitfalls

An employer has many legal obligations to employees and job candidates who are members of the military, beginning when a candidate submits an application and throughout the entire employment period, including during and after periods of military service. These legal obligations affect virtually every management decision concerning working conditions for military-connected employees.

The federal Uniformed Services Employment and Reemployment Rights Act (“USERRA”) – which applies to all public and private employers in the United States, regardless of size – sets forth the rights and responsibilities for uniformed service members and their civilian employers. In addition to USERRA, managing military employees’ service leave periods and other working conditions implicates various other federal and state laws, depending on the circumstances.

This interactive webinar will provide an overview of USERRA, offer guidance for implementing, maintaining and administering compliant military leave policies, and identify common employer mistakes related to military leave administration.

Topics will include:

- Rights Of Job Candidates Based On Military Status Or Activity
- Discrimination And Retaliation Under USERRA
- Implementing And Administering A Compliant Military Leave Policy
- Requests For Military Leave And The FMLA
- Obligations To Employees During Military Leave Periods
- Preparing For Reemployment/Reinstatement
- Federal vs. State Laws
- Designing And Implementing An Effective Veteran Hiring Program

Who should attend?

- Human Resources Professionals
- Diversity Officers
- In-House Counsel And Business Owners
- Managers (Particularly Those With HR Responsibilities)

REGISTRATION NOW OPEN!

LOCATION

Schwartz Hannum PC Webinar

DATE AND TIME

December 12, 2019

12:00 p.m. to 1:30 p.m. ET

REGISTRATION DEADLINE

December 5, 2019

TUITION

\$100*

REGISTER

To register, please contact Sara Hubbard at (978) 623-0900 or shubbard@shpclaw.com.



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