



## Labor Law Review And Preview: A Look Back At 2019 And What To Expect In 2020

After two years of the first Republican-majority National Labor Relations Board (“NLRB”) in over a decade, the labor law landscape looks remarkably different today than it did at the end of the Obama-era NLRB. In 2019, an active NLRB continued to adjust the balance of union and employer rights under the National Labor Relations Act, in a manner favorable to employers.

During this interactive webinar, we will review the many significant ways the NLRB continued to reverse course in 2019, including by overturning several key labor policy precedents set by the Obama-era Board. We will explore the practical effects of these developments on all workplaces – union and non-union – and identify the ways they have made life a little less complicated for employers. We also will preview the 2020 labor policy landscape, including predictions for developments expected to further expand employer flexibility to manage both big-picture and day-to-day operations.

Employers of all types will benefit from this webinar, whether or not your workplace has union-represented employees.

### Topics will include:

- The State Of The Union – Union Density And Organizing Trends
- The Outer Limits Of Protected Concerted Activity – New Boundaries For Employee Discipline
- Navigating Employee Handbooks And Work Rules
- NLRB Rulemaking: Joint Employer Standard And Changes To Union Election Procedures
- Implementing Unilateral Changes: When Is Bargaining Required?
- Employer Property Rights: New Guidance For Nonemployee Union Organizing On Employer Premises
- The Lawfulness Of Mandatory Class Action Waivers

### Who should attend?

- Human Resources Professionals
- Labor Relations Professionals
- In-House Counsel And Managers, For Both Unionized And Non-Unionized Employers

**REGISTRATION NOW OPEN!**

### LOCATION

Schwartz Hannum PC Webinar

### DATE AND TIME

January 9, 2020

12:00 p.m. to 1:30 p.m. ET

### TUITION

\$100\*

### REGISTER

To register, please contact Sara Hubbard at (978) 623-0900 or [shubbard@shpclaw.com](mailto:shubbard@shpclaw.com).



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