



## Annual Seminar: Hot Topics In Labor And Employment Law

Registration, Breakfast and Networking (8:00 a.m. – 8:45 a.m.)

Annual Labor and Employment Update: Overview of Significant Legal Decisions and Legislative Changes (8:45 a.m. – 10:15 a.m.)

*Sara Goldsmith Schwartz and William E. Hannum III*

This presentation first looks back at the most significant developments of the past year for HR professionals and employers, analyzing developments in the law, the implementation of new policies, and how employers have responded to an eventful year. We will then look ahead to the next six months and beyond, to preview expected changes and offer a few predictions, including how the new administration might impact issues such as immigration-related hiring practices, the role of the NLRB, minimum wage reform and parental leave. Topics will include, among others:

- Developments in federal anti-discrimination litigation and enforcement priorities, including an analysis of recent EEOC guidance concerning retaliation and national origin discrimination
- Wage and Hour issues, including state and local minimum wage increases and status of the FLSA final overtime rule
- New OSHA and EEOC reporting guidelines
- Developments related to the Massachusetts Pay Equity Law
- Proposed reforms to Massachusetts law governing non-competition agreements
- Implications of the recent legalization of medical and recreational marijuana
- The recently adopted “Bathroom Bill,” and what it means for employers

Networking and Refreshment Break (10:15 a.m. – 10:30 a.m.)

Preliminary Considerations In Effectively Handling Litigation (10:30 a.m. – 11:30 a.m.)

*Jaimie A. McKean and Sam Daume*

In this presentation, Sam Daume, from Fred C. Church Insurance, joins Jaimie McKean to discuss strategic considerations that employers should balance during the early stages of all litigation matters. Topics will include, among others:

- Insurance coverage issues, including ensuring proper insurance coverage, claim notification considerations, and selection of counsel
- Litigation holds and early document collection
- Properly managing the early stages of a litigation
- Preliminary defense strategy considerations
- Early settlement considerations

Question and Answer Period (11:30 a.m. – 12:00 p.m.)

The conclusion of this seminar features a question-and-answer session, during which attendees are encouraged to ask questions regarding any labor and employment law topic.

REGISTRATION  
NOW OPEN

### LOCATION

The Andover Inn  
4 Chapel Avenue  
Andover, MA 01810

NOVEMBER 9, 2017

8:00 a.m. to 12:00 p.m.

### TUITION

Registration  
(before October 1, 2017 )  
\$175

Late Registration  
(on or after October 1, 2017)  
\$200

To register, please contact  
Kathie Duffy at (978) 623-0900  
or [kduffy@shpclaw.com](mailto:kduffy@shpclaw.com)



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