



## Contracts And Compensation For The Head Of School: Tips, Traps And Best Practices In General And In The COVID-19 Climate

Join Sara Goldsmith Schwartz for an overview of the Head of School contract process – both initial and renewal contracts. Sara will outline the key terms to include in Head of School employment agreements, examine benchmarking requirements and best practices for establishing a Head’s salary, address rebuttable presumption obligations, and also review current trends in benefits being provided to Heads.

Will the Head be residing on campus? The webinar will review best practices and legal requirements for housing arrangements, including housing guidelines and an analysis of the tax consequences of conferring this benefit. Real world examples of legal disputes between schools and Heads will be discussed and used as learning opportunities.

Sara will also address several of the unique issues arising in the COVID-19 crisis, such as: succession planning, interim plans, contingencies for enrollment and more, evergreen provisions, and bylaws considerations.

### Topics will include:

- Key Terms To Include In Head Of School Contracts
- Rebuttable Presumption Obligations
- Current Trends In Benefits Being Provided To Heads Of School
- On-Campus Housing Guidance
- COVID-19 Considerations

### Who should attend?

Head Of School	Board Chair
Chief Financial Officer	Trustees
Business Manager	

### WEBINAR SERIES FOR INDEPENDENT SCHOOLS REGISTRATION NOW OPEN!

#### LOCATION

Schwartz Hannum PC Webinar

#### DATE AND TIME

April 28, 2020

3:00 p.m. to 4:30 p.m. ET

#### TUITION

\$50 Per School

No Charge For Current SHPC Clients

To register, please contact Sara Hubbard at (978) 623-0900 or [shubbard@shpclaw.com](mailto:shubbard@shpclaw.com).



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