



The New Massachusetts Paid Family And Medical Leave Law: What To Expect And How To Prepare

What do Massachusetts employers need to do to get ready for the new Massachusetts Paid Family and Medical Leave law (“PFML”)? Many deadlines are looming for employers, beginning with the required workforce notification by June 30, 2019, and the start of payroll deductions on July 1, 2019.

In this interactive seminar, attorneys Matthew D. Batastini and Kirsten B. White will lead attendees through the nuts and bolts of the new paid leave law, and how it is likely to impact the workplace, in conjunction with other laws governing leaves of absence. Attendees will learn what to expect from PFML, and what they should be doing now to prepare, with a specific focus on employer duties and responsibilities under the new law.

Using real-world scenarios as examples, attendees will have a chance to ask questions and discuss with experienced counsel a wide range of leave-related issues that organizations can expect to face in the near future, with a focus on practical tips and strategies for responding to them.

Topics will include:

- Types Of Leave, Intermittent Leave, And Intersection With Other Leave Laws
- Employer Registration And Filing Quarterly Reports
- Understanding And Calculating Employer And Employee Contributions
- Penalties, Retaliation, And Avoiding Liability Under The New Law
- Emerging Issues On The Horizon

Who should attend?

- Human Resources Professionals
- Executives
- Managers
- In-House Attorneys
- Business Office And Finance Professionals

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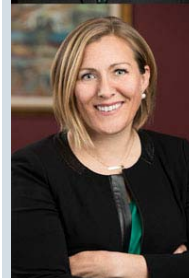
June 3, 2019 - 10 am to 11:30 am
Winsor School
103 Pilgrim Rd., Boston, MA

June 12, 2019 – 10 am to 11:30 am
Tabor Academy
232 Front St., Marion, MA

TUITION

\$150

PRESENTERS



Matthew D. Batastini is Co-Managing Partner and **Kirsten B. White** is Of Counsel at Schwartz Hannum PC. They counsel employers on compliance with a range of federal, state, and local labor and employment laws, including wage and hour issues and matters related to corporate transactions and workplace policies. Matt and Kirsten frequently speak as experienced management-side labor and employment practitioners at national and regional conferences and seminars for attorneys, human resources and labor relations professionals, and education leaders. Matt is a graduate of

Middlebury College and Seton Hall University School of Law. Kirsten is a graduate of Middlebury College and the University of Pennsylvania Law School. From 2009 to 2013, Kirsten served as Policy Director to Second Lady Dr. Jill Biden in the Office of the Vice President of the United States.

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